



COME WORK (AND PLAY) IN BIG SKY COUNTRY!

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MONTANA SCHOOL FOR THE DEAF AND THE BLIND

JOB TITLE: ASL Teacher

DEPARTMENT: Education

SUPERVISOR: Principal

DIVISION: Campus

STARTING SALARY: \$33,356 - \$70,186 (depending upon certification and years of experience)

START DATE: August 2018

LOCATION OF JOB: Montana School for the Deaf and the Blind, Great Falls MT

SUPPLEMENT REQUIRED: Yes

STATUS: Full Time

POSITION NUMBER: 51300382

BARGAINING UNIT: MFPE

CLOSING DATE: August – first file review, Open Until Filled

TYPICAL DUTIES:

The purpose of this position is to support students in the acquisition, development, and refinement of American Sign Language (ASL) knowledge and skills. The person in this position will also support school wide programming in ASL and Deaf Culture for students and staff. The person will also collaborate with the Speech and Language Pathologist to build students' overall communication and language skills.

- Use ASL assessments and checklists to determine ASL levels of students and plan next steps for their ASL learning
- Provide direct ASL instruction aligned with National ASL Standards and support in development of age-appropriate ASL skills and knowledge including designing and implementing lessons/activities that support student needs
- Assist in developing our corpus of ASL and Deaf Studies resources and materials for staff to use for instruction
- Promote ASL proficiency and appreciation of Deaf Culture awareness school wide through co-ordination of ASL/Deaf Culture events such as Deaf Awareness Week, Gallaudet Day, and others as appropriate
- Keep abreast of current research and best practices in ASL Language Arts, ASL Linguistics, Deaf Studies, and Bilingual Education related to Deaf Education
- Performs related and other duties as assigned.
- Detailed Job Description available upon request.

QUALIFICATIONS: Certification in Teaching ASL or the willingness to pursue this degree and/or Certification with American Sign Language Teachers Association (ASLTA) or the willingness to pursue becoming ASLTA Certified is preferred. College Degree (Bachelor's or higher) in Deaf Education, Deaf Studies, ASL Linguistics will be considered. Ability to obtain Montana Teaching Licensure. Native or Near-Native ASL skills required.

ACCOMMODATIONS: The State of Montana and the Montana School for the Deaf and the Blind makes reasonable accommodations for any known disability that may interfere with an applicant's ability to compete in the recruitment and selection process. For the school to consider any such accommodations, the applicant must notify the school in writing of any needed accommodation by the application deadline.

IMMIGRATION REFORM AND CONTROL ACT: In accordance with the Immigration Reform and Control Act, the person selected must produce within three (3) days of hire, documentation that he/she is authorized to work in the United States. Examples of such documentation include a birth certificate or social security card along with a driver's license or other picture I.D., a United States passport or a green card.

ADDITIONAL REQUIREMENTS: MSDB is a non-smoking environment. There are no authorized smoking areas and smoke breaks are not given. All successful candidates must submit to a background check, which includes a criminal record review, and must not possess any felony or DUI convictions. Additionally, an "Applicant Release Form" must be completed and signed as part of the application.

The work performed in a typical setting at MSDB involves mostly sedentary to light physical activity, typically requiring occasional exertion of up to 20 lbs. of force and walking or standing to a significant degree. The employee may need to climb stairs, bend, stoop, reach, and handle objects. The employee may occasionally lift and/or move up to 50 lbs. The person in this position works in multiple buildings across campus and must be able to travel independently between buildings.

This position requires interactions with staff who may have very different and very strong beliefs about the best ways to educate students who are deaf or hard of hearing. The person in this position must be open-minded and respectful regarding different educational philosophies. This position requires some amount of time engaging in signing which has been known to lead to repetitive motion injuries such as carpal tunnel.

The successful candidate will be required to have fluent ASL and English skills to communicate with staff. New employees must meet the requirements of MSDB Policy 5124 Employee Sign Language Skills and will be evaluated through the Sign Language Proficiency Interview (SLPI). New employees to this position must meet the Target Skill level Standard of "Advanced Plus" on the date of hire.

TENURE: Certificated teaching staff will be notified by June 1 of reelection (Collective Bargaining Agreement, Article 7, Section 5). Whenever a teacher has been offered and accepted a contract for the fourth consecutive year of employment, the teacher is considered to be reelected from year to year as a tenured teacher (Collective Bargaining Agreement, Article 7, Section 3. A.).

APPLICATION AND SELECTION PROCESS: Selection procedures to be used in evaluating applicant's qualifications include an evaluation of the Montana State Application form, structured interview, and reference checks. Incomplete or unsigned application forms may not be considered.

APPLICATION: <https://statecareers.mt.gov>

An Affirmative Action/Equal Opportunity Employer

The Montana School for the Deaf and the Blind is an Affirmative Action/Equal Opportunity Employer (EOE). MSDB will not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sex, pregnancy, childbirth or medical conditions related to pregnancy or childbirth, disability, age, political or religious affiliation or ideas, culture, creed, ancestry, social origin or condition, genetic information, sexual orientation, gender identity or expression, military service or veteran status, marital status. Announcement of this policy is in accordance with state and federal laws, including Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990. Employees and participants who have an inquiry or complaint of harassment or discrimination, or who need information about accommodations for persons with disabilities, should contact the Affirmative Action Officer, Montana School for the Deaf and the Blind, 3911 Central Avenue, Great Falls, Montana 59405. Phone (406) 771-6000