



Come Work (and Play) in Big Sky Country!

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Montana School for the Deaf and the Blind

DEPARTMENT: Education and Residential

JOB TITLE: Lifeguard

SUPERVISOR: Principal

DIVISION: Education and Residential

STARTING SALARY: \$9.00/hour

START DATE: as early as July 15, 2018

LOCATION OF JOB: Montana School for the Deaf and the Blind, Great Falls MT

SUPPLEMENT REQUIRED: Yes

STATUS: Part-Time/On-Call

POSITION NUMBER: 51398400

BARGAINING UNIT: None

CLOSING DATE: First application review June 15, 2018, then open until filled.

TYPICAL DUTIES:

The purpose of this job is to ensure that deaf, hard of hearing, blind, visually impaired, or deafblind students and others using the pool and pool facilities remain safe.

- Ensures the safety of the students and others while in the pool, on the deck or locker areas by enforcing the area rules as posted in the pool area.
- Opens the swimming pool area on time.
- Ensures the upkeep and general maintenance of the pool area and locker rooms including the daily washing and drying of towels needed for the swimming program.
- Tests the water and chemical solution twice during the school day. Times to be determined by the individual's schedule.
- Keeps a daily log of water tests and/or problems associated with the pool and report any concerns to the Business Manager, Maintenance staff, and/or Principal as soon as possible.
- Submits requests to replace any equipment needed in the swimming program.
- Inventories and replaces any locks and keeps records of student lockers.
- Works at extra events such as enrichment weekends and special events.
- Familiarizes themselves with phone system, secretaries, and the infirmary staff.
- Other duties/tasks as assigned.
- Detailed position description available upon request.

QUALIFICATIONS: Experience not required but preferred. Certifications in Life Guarding and Water Safety Instruction required. Must be able to communicate with staff and students. Signing skills are highly preferred. If the candidate doesn't have signing skills, they must be able and willing to learn. Must be able to get along with a variety of personalities, be pleasant and courteous. Must have a positive attitude and a serious amount of self

discipline. Must be able to work effectively without constant supervision. Must be reliable and dependable at all times.

ACCOMMODATIONS: The State of Montana and the Montana School for the Deaf and the Blind makes reasonable accommodations for any known disability that may interfere with an applicant's ability to compete in the recruitment and selection process. For the school to consider any such accommodations, the applicant must notify the school in writing of any needed accommodation by the application deadline.

IMMIGRATION REFORM AND CONTROL ACT: In accordance with the Immigration Reform and Control Act, the person selected must produce within three (3) days of hire, documentation that he/she is authorized to work in the United States. Examples of such documentation include a birth certificate or social security card along with a driver's license or other picture I.D., a United States passport or a green card.

ADDITIONAL REQUIREMENTS: MSDB is a non-smoking environment. There are no authorized smoking areas and smoke breaks are not given. All successful candidates must submit to a background check, which includes a criminal record review, and must not possess any felony or DUI convictions. Additionally, an "Applicant Release Form" must be completed and signed as part of the application.

The work performed in a typical setting at MSDB involves mostly sedentary to light physical activity, typically requiring occasional exertion of up to 20 lbs. of force and walking or standing to a significant degree. The employee may need to climb stairs, bend, stoop, reach, and handle objects. The employee may occasionally lift and/or move up to 50 lbs. The person in this position works in multiple buildings across campus and must be able to travel independently between buildings.

This position requires interactions with staff who may have very different and very strong beliefs about the best ways to educate students who are deaf or hard of hearing. The person in this position must be open-minded and respectful regarding different educational philosophies. This position requires some amount of time engaging in signing which has been known to lead to repetitive motion injuries such as carpal tunnel.

The successful candidate will be required to have fluent ASL and English skills to communicate with staff. New employees must meet the requirements of MSDB Policy 5124 Employee Sign Language Skills and will be evaluated through the Sign Language Proficiency Interview (SLPI). New employees to this position must meet the Target Skill level Standard of "None" on the date of hire and Target Skill Level Standard of "Novice" within three (3) years of hire.

PROBATIONARY PERIOD: All employees shall serve a probationary period of one year (see A.R.M. Section 2.21.3808(2)). Policy 5123

APPLICATION AND SELECTION PROCESS: Selection procedures to be used in evaluating applicant's qualifications include an evaluation of the Montana State Application form, structured interview, and reference checks. Incomplete or unsigned application forms may not be considered.

APPLICATION: <https://statecareers.mt.gov>

An Affirmative Action/Equal Opportunity Employer

The Montana School for the Deaf and the Blind is an Affirmative Action/Equal Opportunity Employer (EOE). MSDB will not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sex, pregnancy, childbirth or medical conditions related to pregnancy or childbirth, disability, age, political or religious affiliation or ideas, culture, creed, ancestry, social origin or condition, genetic information, sexual orientation, gender identity or expression, military service or veteran status, marital status. Announcement of this policy is in accordance with state and federal laws, including Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990. Employees and participants who have an inquiry or complaint of harassment or discrimination, or who need information about accommodations for persons with disabilities, should contact the Affirmative Action Officer, Montana School for the Deaf and the Blind, 3911 Central Avenue, Great Falls, Montana 59405. Phone (406) 771-6000