



## Come Work (*and Play*) in Big Sky Country!

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[www.msdb.mt.gov](http://www.msdb.mt.gov)

### Montana School for the Deaf and the Blind

**POSITION TITLE: Physical Education and Health Enhancement Teacher**

**DEPARTMENT:** Education

**SUPERVISOR:** Supervising Teacher and Principal

**STARTING SALARY:** \$34,023 (*BA at zero yrs of experience, then dependent on experience*)

**BENEFITS:** Full Insurance Package

**JOB LOCATION:** Montana School for the Deaf and the Blind, Great Falls, MT

**STATUS:** Permanent, Full-time

**SUPPLEMENT REQUIRED:** Yes

**POSITION NUMBER:** 51303609

**BARGAINING UNIT:** MFPE

**CLOSING DATE:** First file review: June 21, 2019 then open until filled

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**TYPICAL DUTIES:**

The purpose of this position is to provide instruction to students in leading a healthy lifestyle with regards to nutrition, exercising, and maintaining physical, mental, and sexual health.

- Prepares lesson plans and/or instructional materials appropriate to age and/or ability levels of students
- Prepares reports, assessments, and other paperwork as required or requested for educational files, or evaluation/IEP meetings.
- Implements evaluation procedures, including standardized physical fitness tests, as appropriate or requested.
- Maintains a classroom atmosphere conducive to learning, (safety issues in environmental setting).
- Teaches health concepts.
- Teaches rules of various games, including games designed for students who are deaf, hard of hearing, blind, visually impaired, or deafblind, and spatial concepts related to those games as necessary.
- Collaborates with OT/PT to implement therapy goals into physical movement as appropriate.
- Collaborates with Supervising Teachers and Staff in both departments to design lessons for students.
- Collaborates with School and Cottage Staff with regards to behavior incidents and behavior plans.
- Maintains gym facilities and reports any unsafe conditions immediately.
- Other duties as assigned.
- Detailed Job Description available upon request.

**QUALIFICATIONS:** Bachelor's or higher in Health Enhancement, PE, or Special Education or Elementary and/or Secondary Education with a Special Education endorsement is required. Must be able to obtain a Montana Class 1 or Class 2 Teaching License or be willing to enroll in an accredited teacher training program and obtaining a Class 5 Teaching License is required. Must have a working knowledge of research-based best practices, principles and practices of health and physical education in general and special education is preferred.

Must possess good planning and organizational skills. Experience teaching students, in a variety of settings focusing on self-help/independence, and language and communication development, is preferred.

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**ACCOMMODATIONS:** The State of Montana and the Montana School for the Deaf and the Blind makes reasonable accommodations for any known disability that may interfere with an applicant's ability to compete in the recruitment and selection process. For the school to consider any such accommodations, the applicant must notify the school in writing of any needed accommodation by the application deadline.

**IMMIGRATION REFORM AND CONTROL ACT:** In accordance with the Immigration Reform and Control Act, the person selected must produce within three (3) days of hire, documentation that he/she is authorized to work in the United States. Examples of such documentation include a birth certificate or social security card along with a driver's license or other picture I.D., a United States passport or a green card.

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**ADDITIONAL REQUIREMENTS:** MSDB is a non-smoking environment. There are no authorized smoking areas and smoke breaks are not given. All successful candidates must submit to a background check, which includes a criminal record review, and must not possess any felony or DUI convictions. Additionally, an "Applicant Release Form" must be completed and signed as part of the application.

The work performed in a typical setting at MSDB involves mostly sedentary to light physical activity, typically requiring occasional exertion of up to 20 lbs. of force and walking or standing to a significant degree. The employee may need to climb stairs, bend, stoop, reach, and handle objects. The employee may occasionally lift and/or move up to 50 lbs. The person in this position works in multiple buildings across campus and must be able to travel independently between buildings.

As Health Enhancement and PE Teacher, this person must be physically fit to model appropriate body stances, physical positions, and keep up with students. This position requires interactions with staff who may have very different and very strong beliefs about the best ways to educate students who are deaf or hard of hearing. The person in this position must be open-minded and respectful regarding different educational philosophies. This position requires some amount of time engaging in signing which has been known to lead to repetitive motion injuries such as carpal tunnel.

The successful candidate will be required to have or learn basic sign language skills to communicate with deaf and hard of hearing staff and students. New employees must meet the requirements of MSDB Policy 5124 Employee Sign Language Skills and will be evaluated through the Sign Language Proficiency Interview (SLPI) meeting the Target Skill level Standard of "Advanced" within 3 years of the date of hire.

**APPLICATION AND SELECTION PROCESS:** Selection procedures to be used in evaluating applicant's qualifications include an evaluation of the Montana State Application form, structured interview, and reference checks. Incomplete or unsigned application forms may not be considered.

**APPLICATION:** <https://statecareers.mt.gov>

#### An Affirmative Action/Equal Opportunity Employer

The Montana School for the Deaf and the Blind is an Affirmative Action/Equal Opportunity Employer (EOE). MSDB will not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sex, pregnancy, childbirth or medical conditions related to pregnancy or childbirth, disability, age, political or religious affiliation or ideas, culture, creed, ancestry, social origin or condition, genetic information, sexual orientation, gender identity or expression, military service or veteran status, marital status. Announcement of this policy is in accordance with state and federal laws, including Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990. Employees and participants who have an inquiry or complaint of harassment or discrimination, or who need information about accommodations for persons with disabilities, should contact the Affirmative Action Officer, Montana School for the Deaf and the Blind, 3911 Central Avenue, Great Falls, Montana 59405. Phone (406) 771-6000